

**Western Reserve Chapter
Society for Human Resource Management
www.WRC-SHRM.org**



Join us for a meeting
Tuesday, July 10th, 2012
11:30am-12:00pm Lunch & Networking ~ 12:00pm-1:00pm Presentation
Alberini's Restaurant ~ 1201 Youngstown Warren Road ~ Niles, OH 44446
(330) 652-5895

Program: Manage Change or it will Manage You

Even the most successful companies encounter seasons of dramatic change brought on by new technology, new leadership, new business systems, new regulations, new customer markets and other things new. Does your company manage change and its impact on employees? Or do your leaders simply ðwork through itð and hope things turn out OK? Dan Pecchia of Pecchia Communications, will talk about the importance and growing prevalence of formalized change management programs. He will cover some of the most common methodologies for managing change and the hallmarks of successful change management. Dan will also discuss barriers to addressing change and will share some real-world examples of powerful and problematic activities he has observed.

Dan Pecchia, President of Pecchia Communications, Youngstown, OH will be presenting.

*This program is **APPROVED** for 1 hour of recertification credit through HR Certification Institute.*

Mark your calendars for the 2012 Meetings

General meetings will be held the 2nd Tuesday every other month.
September 11, 2012 November 13, 2012

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**Registration Form for the Tuesday, July 10, 2012 Meeting**  
**Chapter Member Cost \$20 ~ Non-Member Cost \$25**

- I will attend [cancellations after July 3 will be billed]  
 Chapter Member                       Non-Member                       Student - \$10  
 New Member - First Time Attendee

I'm sorry, but I am unable to attend

Name: \_\_\_\_\_ Phone: \_\_\_\_\_

Company: \_\_\_\_\_ E-Mail: \_\_\_\_\_

Please e-mail your completed reservation to: **amy@classicoptical.com**  
Or fax it to: **Amy Barnes at (330) 759-0176 by July 3, 2012**